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5TH FEBRUARY 2011

Mr. Mwangi Wanjumbi
Chief Consultant/Trainer
Newtimes Business Solutions
Utalii House, 3rd Floor, Uhuru Highway
Nairobi

Dear Mr. Wanjumbi

Re: 3 Day Business Leadership and Performance Management Training for Senior Management Team - 16th - 18th November 2010

A few months, since the above training that was conducted in our farm, the impact of the process, is still being felt in the company.

Above all, the positive staff attitudes cultivated during the training process is still evident, even up-to now. We further note that the trainees gained leadership skills which keep helping in the improvement of other areas such as teamwork and communication amongst others. In fact, the training achieved all the desired objectives that had been agreed on before hand.

We therefore write to thank you for the well conducted training, as we look forward to engaging you in other programs in the future.

Yours Sincerely,

Jefferson K. Karue

GENERAL MANAGER